



TRAINING EVALUATION FORM

Training Date: 2026-09-17 08:30:00
Training Title: Leadership Training
Facilitator: Prof

Please complete the evaluation form for todays training session. Kindly tick off your level of agreement with the listed statement below.

	Strongly Agree	Agree	Disagree	Strongly Disagree
Please Rate the Following:				
FACILITATOR				
was well prepared	✓			
encouraged active participation from the group	✓			
knowledge of the subject matter	✓			
ability to explain and illustrate concepts	✓			
PRESENTATION				
objectives of the training were clearly defined	✓			
content was organized and easy to follow	✓			
topics covered are relevant	✓			
training will be useful in my work	✓			
TRAINING				
objectives of the training was met	✓			
time allotted for the training was sufficient	✓			
venue provided a comfortable setting for learning	✓			

What did you like about the training?

- 1. I appreciated how the training provided a deeper understanding of personality types, individual motivations, and behavioral patterns through the Enneagram framework.
- 2. It helped me gain better awareness of my own strengths and areas for development while also improving my understanding of how to effectively work with others.

How well this training sessions help you achieve your career goals in the future?

- 1. The training provided valuable insights that will support my professional growth by enhancing my leadership approach, communication skills, and ability to build stronger relationships with colleagues.
- 2. Understanding different personality types will help me become a more effective and adaptable leader.

What are the changes you can practice as a result of this training?

- 1. I will focus on strengthening my self-awareness, improving my communication style, and being more intentional in understanding the perspectives and needs of others.
- 2. I will also apply the lessons learned to improve my decision-making, collaboration, and leadership effectiveness.

What exercises were most effective in helping you understand the subject of this training program? Why?

- The Enneagram assessment and interactive discussions were the most effective exercises because they provided practical insights into personality differences and leadership behaviors. These activities allowed me to reflect on my own tendencies and understand how different personalities influence workplace interactions.



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- The training was effective in discussing communication approaches with colleagues and direct reports across different generations. However, it could be further improved by including more guidance on communicating and managing relationships with superiors, particularly in areas such as presenting ideas, providing updates, handling disagreements professionally, and aligning expectations with leaders. Additional real workplace scenarios and leadership simulations would also help participants apply the concepts more effectively.